



# Beehive Solutions Ltd

## Healthcare Services and Supplies.

10a Highview Parade. Woodford Avenue. Ilford. IG4 5EP

Telephone: 020 8550 9108

### Environmental Management System

#### Environmental Policy

**Beehive Solutions** is a distributor of healthcare supplies to the National Health Service, Private Healthcare providers and the general public. Its primary route to market is a web-based catalog site operated under the trading name of Beehive Medical Solutions.

In addition, operating under the trading name of Beehive Healthcare Solutions, the company provides a Managed Ultrasound Service to the NHS and Private Clinics, together with a sale and rental service for Medical Laser Generators.

**Beehive Solutions** recognises its responsibility to respect and protect the environment and will strive to achieve environmental best practice throughout its business activity.

**Beehive Solutions** shall ensure its operations comply with the requirements of environmental legislation and approved codes of practice.

To achieve these aims, **Beehive Solutions** shall routinely analyse the environmental impact of current and planned operations in an effort to improve environmental performance by the reduction of pollutants, emissions and waste, as well as reduced use of energy, raw materials and supplies.

**Beehive Solutions** shall make all reasonable effort to raise awareness, encourage participation and train employees in environmental matters, and shall expect similar standards to be maintained by suppliers and contractors.

**Beehive Solutions** shall offer advice to customers on the use of services in an environmentally-sensitive manner and encourage and participate in discussions on environmental issues.

**Beehive Solutions** sales activities result in the collection of a large quantity of empty cardboard boxes, and we have therefore created a waste cardboard policy to reduce the environmental impact.

**Beehive Solutions** services activities have a major environmental impact with regard transport, and we therefore have created a specific transport policy to govern our operations:

**Beehive Solutions** shall ensure that the travel requirements of staff and contractors working through our offices are kept to a minimum. The geographical location of a particular client shall be of prime consideration in the placement of individual staff and contractors on the premises, secondary only to the professional capabilities of those individuals.

**Beehive Solutions** shall encourage all staff and contractors working through our offices to maximise the use of public transport when making journeys to and from work, and when on any other company business.

This Environmental policy shall be reviewed on an Annual basis by the Company's Senior Management and amendments made where an improvement in environmental benefit is anticipated by such amendment.

Policy Amended: 2<sup>nd</sup> December 2011.

Date of Last review:

Kevin Rendell.

Director.



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### Transport Policy – Part of our Environmental Management System

**Beehive Solutions** recognises its responsibility to respect and protect the environment and will strive to achieve environmental best practice throughout its business activity.

**Beehive Solutions** shall ensure that the travel requirements of staff and contractors working through our offices are kept to a minimum. The geographical location of a particular client shall be of prime consideration in the placement of individual staff and contractors on the premises, secondary only to the professional capabilities of those individuals.

**Beehive Solutions** shall encourage all staff and contractors working through its offices to maximise the use of public transport when making journeys to and from work, and when on any other company business.

**Beehive Solutions** shall monitor its success with regard its transport policy, by keeping an itemised record of the occasions when staff have been required to travel a distance of more than 40 miles to undertake work, and do not utilise public transport. This record shall be reviewed by the company Directors at a minimum of twice yearly, and efforts taken to modify placement staffing where necessary.

This Environmental policy shall be reviewed on an Annual basis and amendments made where an improvement in environmental benefit is anticipated by such amendment.

Policy Creation: 2<sup>nd</sup> April 09.

Date of Last review: 2<sup>nd</sup> December 2011



**Waste Cardboard Policy** – Part of our Environmental Management System

**Beehive Solutions** recognises its responsibility to respect and protect the environment and will strive to achieve environmental best practice throughout its business activity.

**Beehive Solutions** has adopted the Application of Waste Hierarchy – **Reduce – Reuse – Recycle**.

We receive a large amount of goods packed in cardboard boxes. These boxes and the packing material with-in are surplus to requirements when the goods are unpacked and dispatched for sale.

We shall re-use as many of the received cardboard boxes as possible. A similar procedure shall apply to any packaging material received.

Where it is not possible to re-use a cardboard box or packaging, due to proprietary labelling or any other reason, the cardboard boxes shall be broken down and sent for recycling along with the packaging materials.

We stock a range of cardboard boxes, made from recycled and renewable sources, for repacking of goods where required. Having multiple size options available reduces the amount of packing material we need to use for each dispatch.

It is the responsibility of all staff to ensure they comply with this policy, so that **Beehive Solutions** can reduce its environmental impact.

This Environmental policy shall be reviewed on an Annual basis and amendments made where an improvement in environmental benefit is anticipated by such amendment.

Policy Creation: 2<sup>nd</sup> December 2011.

Date of Last review: